



K-State Olathe Animal Health Regulatory Affairs CRO - Sponsor Relationships March 5, 2019

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Historically

- ▶ The pharmaceutical industry had many companies with relatively narrow product lines.
- ▶ Animal health companies (pharmaceutical) were owned by larger, human health companies. Animal health vaccine companies tended to develop independently, some of which were acquired by large companies later.
- ▶ Most companies were vertically integrated to include discovery, development, regulatory approval, marketing and sales.

Outsourcing as a business model

- ▶ For most of the 20th century, business models focused on own, manage and directly control. This was the model that the US pharmaceutical industry followed as well.
- ▶ Diversification efforts of the 60s were engaged to take advantage of economics of scale and companies started acquire other companies to protect profit, however, multiple layers of management ensued.
- ▶ Outsourcing was not formally identified as a strategy until 1989 (Mullin)

Outsourcing gains traction

- ▶ By the 1990s many organizations were starting to outsource the universally common functions of business.
 - ▶ Printing
 - ▶ Data processing
 - ▶ Internal mail distribution
 - ▶ Food services
 - ▶ Security
 - ▶ Other types of good housekeeping tasks

Outsourcing with strategic partners as part of a strategic plan

- ▶ The model was applied to much more complex and specialized needs
- ▶ Core business function were included
 - ▶ Discovery
 - ▶ Development
 - ▶ Regulatory Approval
 - ▶ Technical Support
 - ▶ Customer Service

Why do companies outsource

- ▶ Lower operational costs
- ▶ Maintain or reduce company headcount in times of expansion
- ▶ Manage risk associated with outsourced activities
- ▶ Gain access to world-class capabilities and expertise
- ▶ Third party relationship cloud
- ▶ Free internal resources for other purposes
- ▶ Share risk with a strategic partner

Outsourcing - a contemporary definition

The strategic use of outside resources to perform activities traditionally performed internally by company employees.

Critical Factors for Success

- ▶ Understand company goals and objectives
- ▶ A shared vision
- ▶ Select the right vendor or client
- ▶ Continuous assessment and improvement in management relations
- ▶ Contractual agreements that appropriately distribute risk and responsibility
- ▶ Senior management support
- ▶ A carefully developed and religiously implemented communication plan
- ▶ Clear understanding of chain of command from both organizations

Ten Thousand Hours - the MVS Analogy

- ▶ Malcom Gladwell's 2008 book, *Outliers* describes the 10,000 hour rule (Bill Gates programming & early gigs by The Beatles before invading America)
- ▶ Our business started as mixed animal practice in 1987 with an area of expertise in microbiology
- ▶ Corporate clients all had their own farms, but needed help with overflow
- ▶ The basis was the personal relationships with friends that I met along the way
- ▶ By 1991, I'd estimate that I had my 10,000 hours "in"
- ▶ By the year 2000, we realized that there was a real "need"
- ▶ By 2004, the acronym, CRO was being commonly used to refer to our type of organization

Our Business

- ▶ Helping our customers evaluate
 - ▶ Safety and Efficacy of products for FDA/USDA/EPA approval
 - ▶ Determine appropriate models to provide clinically relevant data
 - ▶ Test model concepts in clinical (field) trials including multi-site studies

CRO Assessment



- ▶ Price
- ▶ Quality
- ▶ Speed

Critical Components for Research

- ▶ Knowledge and Commitment to meeting the needs of the animals and staff
- ▶ Knowledge of Commitment to understanding the advantages and limitation of models
- ▶ Knowledge and Commitment to Quality
- ▶ Knowledge and Commitment to Compliance
- ▶ Follow Through



We deal with a high degree of diversity in our project mix - however - projects all have these needs in common

- ▶ Study Design to match regulatory need and applicable to use
- ▶ Data Capture to fulfill the intentions of the protocol
- ▶ Conduct the work in a fashion compliant to regulations
- ▶ Conduct the work in a fashion applicable to field use
- ▶ Conduct the work in a fashion that is repeatable

“What can possibly go wrong?”

A few things to be aware of..

- ▶ Data Capture Systems should be designed to “Capture Data”, not necessarily for the convenience of QC, QA or folks watching
- ▶ Electronic Data Capture as well as conventional methods
- ▶ Procurement has a place, but cutting off one leg of the stool does not serve the long term needs of the industry (lowest cost is not necessarily the highest value)
- ▶ Medical research is not a “commodity”
- ▶ Communication and IP, secure files

“What can possibly go wrong?”

A few things to be aware of..

- ▶ Intellectual Property in today’s world
 - ▶ Turn over of Key Personnel
 - ▶ Hackers
 - ▶ Secure Files and accidental file transfer
 - ▶ International use of IP
- ▶ Data Issues
 - ▶ What do you need and how will you analyze?
 - ▶ Quality or not at all
 - ▶ Ensure acceptance of the plan before you start

“What can possibly go wrong?”

A few things to be aware of..

- ▶ Legal Issues can/have emerged parallel to the use of CRO
 - ▶ Contracts can attempt to limit financial obligation of sponsor in a research environment that is difficult if not impossible to control
 - ▶ When corporate clients show up to meetings with attorneys instead of scientists, the relationship changes
 - ▶ Ask the question, how did companies handle unfavorable results when they owned all of their own farms?
 - ▶ Strive to “over communicate” when protocol application problems are noted
 - ▶ Make sure that both parties have identified the responsible party

Summary

We are all in this together!

- ▶ Corporate Sponsors (with responsibility to shareholders)
- ▶ CROs (with responsibility to animals and staff in our care)
- ▶ Regulators (with responsibility to consumers)
- ▶ Academicians/educators (with responsibility to educate and mentor - to provide professionals for all of the above sectors)
- ▶ Quality/Compliance Professionals (with responsibility to components of all of the above)
- ▶ We all need to strive to help each other understand the needs and responsibilities

Thank you K-State Olathe for making this interaction possible

- ▶ Dr. Ralph Richardson
- ▶ Dr. Paul Cassidy
- ▶ Angelica Buzard
- ▶ All Meeting Participants

