FREQUENTLY ASKED QUESTIONS

Do I need a certain degree to apply to the program?
No. Students in the adult learning and leadership program have a wide variety of bachelor’s degrees. Most have found themselves working with and/or teaching and leading adults in some capacity and have decided they want to learn more about how adults learn.

How long will it take to complete this degree?
Because our courses are eight weeks long, most students take two courses each semester and finish the degree in about two years.

Where do students and alumni work?
This broad degree is applicable in many professions. Our students and alumni work in a variety of fields and have attained leadership positions in:

- Corporate training
- Health care
- Higher education
- Public service
- Military
- Industry
- Nonprofit
- County extension
- Parks and recreation
- Insurance
- Workforce development
- Technology
- Human resources

LEARN MORE

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WHY ADULT LEARNING AND LEADERSHIP?

Practitioners from a wide variety of professions who work with adults as educators, trainers, facilitators, advisors, managers or leaders can enhance their knowledge and skills with a degree in Adult Learning and Leadership. The program focuses on common issues and challenges encountered by those who work with adults, including in higher education, corporate training, health care, technology, military, human resources and workforce development. At K-State Olathe, students may pursue a master’s degree, Doctor of Philosophy or Doctor of Education in adult learning and leadership, or earn a graduate certificate in adult learning or leadership dynamics with just 15 credit hours.

Program advantages

- Eight-week courses meet one night a week.
- Start a program at any time during the year.
- Customize degree to meet professional goals with 15 credit hours of electives.
- Network with classmates from a wide variety of professions.
- Full-time faculty/advisors with diverse areas of expertise.
- Immediate application of concepts and skills in work environment.

CURRICULUM OVERVIEW

An intentionally broad and human-centered curriculum allows students from a wide variety of professions to select courses that best meet their professional goals. Students can choose from more than 25 elective courses or create a specialization in leadership, teaching and learning, technology, or human resources/workforce development.

Topics include:

- Motivating adults
- Appreciating cultural and individual differences
- Planning and evaluating programs
- Effective teaching/facilitating
- Adult development and psychology
- Curriculum development
- Technology/social media/gaming
- The brain and learning
- Becoming an emotionally intelligent leader/facilitator
- Developing teams and leaders
- Managing team dynamics
- Providing effective feedback
- Communicating effectively
- Learning and processing styles
- Workforce development and learning
- Managing conflict